

Appendix 1

1. Recent basic entry grade recruitment activity

| | Number of recruitment campaigns | Number of people recruited into F/T and P/T posts |
|------|---------------------------------|---|
| 2008 | 23 | 52 |
| 2009 | 13 | 39 |
| 2010 | 4 | 3 |

2. Basic grade turnover for permanent full time and part time posts

| 2007 | 2008 | 2009 | 2010 |
|------|------|------|------|
| 51 | 38 | 39 | 26 |

3. Provision of learning and development for basic entry grade staff

Step up to Learn

(Literacy and numeracy)

| Year | Numbers attended |
|---------------|------------------|
| 2005 | 27 |
| 2006 | 35 |
| 2007 | 18 |
| 2008 | 9 |
| 2009 | 8 |
| 2010 | 14 |
| Totals | 111 |

Frontline Development

Programme

| Year | Numbers attended |
|--------------|------------------|
| 2006 | 33 |
| 2007 | 74 |
| 2008 | 70 |
| 2009 | 52 |
| 2010 | 63 |
| Total | 292 |

4. Basic grade staff promoted after training and development

| Year | Numbers promoted after training & development activity | Training & Development Activity |
|------|--|---|
| 2008 | 9 | Front Line Development Programme |
| | 2 | Step up to learn |
| | 2 | Front Line Development Programme & Step up to learn |
| | 1 | First Line Supervisory Development Programme |
| 2009 | 3 | Front Line Development Programme |
| 2010 | 3 | Front Line Development Programme |
| | 1 | Step up to Learn |